Multicultural Academy Board of Directors
Approved Meeting Minutes
Date: September 17, 2026
Time: 6:00 pm

APPROVED
Date 10/22/2026

I. Meeting Called to Order
The meeting was called to order at 6:02 pm

II. Roll Call
Present:
Dr. Khalil Samaha- President
Richard DeBacker- Vice President
Charlotte Henderson-Treasurer

Excused Absence:
Hana Shalabi-Secretary

Also Present:
Angie Luck – UMC
Tarek Farha - UMC
Mohana Mukherjee Das - MA
Sultan Farha – MA
Brittany Cook – BMCC
Taghrid AlNajjar - Teacher

III. Approval of Agenda
A motion was made by Richard DeBacker and second by Charlotte Henderson that the agenda for the September Regular Board Meeting be approved. The motion passed unanimously.

IV. Approval of Minutes
A motion was made by Charlotte Henderson that the minutes be approved for the August 20, 2026 Regular Board Meeting second by Richard DeBacker. The motion passed unanimously.

V. Correspondence
A. None

VI. Reporting
A. Principal's Report

Teachers and Staff

- All Staff Professional Development
  - Held from August 24 – September 3, 2026.
  - Focused on staff preparation, instructional expectations, and readiness for the 2026-2027 school year.
- Student Support Department
  - Established to provide support across K-12.
  - Areas of support include:
    - English Language Arts
    - Mathematics
    - Science
    - Social Studies
  - The department will support teachers and students with academic needs and instructional planning.

Students and Programs

- Student Start date
  - Students began the 2026-2027 school year on September 8, 2026.
- Current Enrollment
  - 340 students as of Sep 15, 2026.
- Middle School
  - Middle school is currently organized into four grade groupings
    - Grade 6
    - Grade 6/7 split

        - Grade 7
        - Grade 8
    - This structure was developed to address enrollment and instructional needs.
- High School
    - High school curriculum materials have been received.
    - Staff are preparing materials and resources for implementation.
- Fall NWEA Testing
    - Testing window: September 14 – October 9, 2026.
    - NWEA assessments will provide baseline academic data.
    - Results will be used to:
        - Identify student academic needs.
        - Guide instructional planning.
        - Identify areas for additional student support.
    - A detailed testing schedule is attached.
- Technology
    - Technology-free activities scheduled for three days of the week.
    - Activities are intended to promote:
        - Student interaction
        - Communication
        - Collaboration
        - Creativity
        - Engagement

Parents

- Curriculum Night: Sep 2, 2026.
- Robocalls, emails, and text messages will be sent as needed to keep parents informed.

B. Administrative Report – UMC

Epicenter

All documents have been submitted as required.

September	Date Due	Date Submitted
Board Agenda – September (5 Business Days Before Meeting)	9/10	9/8
NWEA or Scantron Fall Testing Schedule	9/11	9/8
EEM Authorization – Special Education Contact	9/11	9/8
Emergency Drills Day Schedule	9/18	8/28
SE 4096 Special Education Actual Cost Report	9/30	
Playground Safety Training for Staff – Rules, Agenda, Attendance	9/30	
Teacher and Administrator Evaluation and Employee Certification Warranty	9/30	
Testing Login Information	9/30	9/8
Expense Reimbursement Policy	9/30	9/8
Transparency Requirements on website/Mitten-Certificate of Completion	9/30	
Proposed Board Minutes & Attachments – Sept. (8 Business Days After Approved)	9/29	
Approved Board Minutes & Attachments – Aug. (5 Business Days After Approved)	9/24	
October	**Date Due**	**Date Submitted**
Board Agenda – October (5 Business Days Before Meeting)	10/15	
Right to Prayer Certification	10/2	
Constitution Day Certification	10/2	
Public Education Outreach for Voter Preregistrations and Registration	10/2	
Bloodborne Pathogens Training-Agenda and Proof of Attendance or LearnPort Documentation	10/9	
Pest Control Compliance	10/9	9/8
DS-4898 Preliminary Pupil Membership Count (during first three years of existence and when adding a grade)	10/9	
Annual Nonprofit Corporation Update	10/9	
SE 4094 Transportation Expenditure Report (if required)	10/9	
Strand B Determination Report for 2026-2027	10/9	
Proposed Board Minutes & Attachments – Oct (8 Business Days After Approved)	11/3	
Approved Board Minutes & Attachments – Sept. (5 Business Days After Approved)	10/29	

- Meetings took place with CBIZ to review all purchase orders and payroll

Grants Expenditure

Grant Name	Expenditures	Revenue	Current/Pending
MDE Breakfast / Lunch	$	$	
Title IA	$	$	
Title IIA	$	$	
Title III LE	$	$	
Title III IMM	$	$	
Title IV	$	$	
RAG Grant Reimbursement	$	$	

General Fund Purchase Order Expenditures

General Fund Purchases	$ 213,087.79

Dated Bank Statements on Cash Flow / Payroll Escrow

Cash Flow	Payroll Escrow
$480,678.98	$1,679.97

Payable / Receivable Accounts

Pending Amounts Account Payable	Pending Amounts Account Receivable
NA	$ 0

Insurance

Name	Date Paid
Health Insurance	9/26/2026
General Liability / Bus Insurance	9/20/2026
Workman's Compensation	9/23/2026

Financial Audits

Name of Audit	Date Occurring
Pupil Accounting	NA

C. Financial Report
   a. A copy of The Monthly Financial Report was provided to the board for review. The board accepted the Financial Report as is.

D. IT Report
   - Repairing Chromebooks and teacher laptops.
   - Loading carts with Chromebook
   - Reconfigured the network
   - Scheduling and adding students to class's
   - Met with students in HS.

E. Director of Operations

Transportation
   - Transportation is running smoothly.
   - We are fully staffed.

Breakfast/Lunch Program
   - The breakfast and lunch programs are running smoothly.

Maintenance
   - The maintenance team is consistently checking the safety of the building and making any necessary repairs.
   - We had to replace a rooftop HVAC unit

Building Safety
   - Building safety is running smoothly.
   - The safety team is walking the premises regularly to ensure the safety of student and staff.

Purchasing
   - No purchases this month.

F. Steering Committee
   a. Discussion took place regarding staff.

VIII. Public Comments

A. None

IX. Board Comments

A. None

X. Scheduled New Business

A. Enrollment
   a. 341 currently enrolled.

B. Teacher/Administrator Evaluation and Certification Warranty
   a. A motion was made by Richard DeBacker that the Teacher/Administrator Evaluation and Certification Warranty be adopted as presented and second by Charlotte Henderson. The motion passes unanimously.

C. Elementary and Middle School Student Handbook 2026-2027
   a. A motion was made by Richard DeBacker that the 2026-2027 Elementary and Middle School Student Handbook be adopted as presented and second by Charlotte Henderson. The motion passes unanimously.

D. Highschool Student Handbook 2026-2027
    a. A motion was made by Richard DeBacker that the2026-2027 High School Student Handbook be adopted as presented and second by Charlotte Henderson. The motion passes unanimously.
E. Updates on DPS Jr. Academy
    a. More structured this year with updated curriculum and criteria.
    b. Begins October 5, 2026
F. Updates on Final Restructuring
    a. Academic Support Department has been added to help in the classrooms.
    b. Academic Support Coordinator has been added to help with curriculum and support staff.
    c. Behavior Specialist has been added. One for K-5 and one for 6-12.
    d. Computers will be limited to 2 days a week for students.
G. Intergraded Pest Management Policy
    a. A motion was made by Richard DeBacker that the Integrated Pest Management Policy be adopted as presented and second by Charlotte Henderson. The motion passes unanimously.
H. Reauthorization Update
    a. Bay Mills Community College will notify the academy at the end of the currently school year.

XI. Extended Comments

A. Public
    a. None
B. Board Members
    a. None

XII. Confirmation of Next Meeting

A. October 22, 2026

XIII. Adjournment

Richard DeBacker made a motion to adjourn Charlotte Henderson second. Meeting adjourned at 6:39 p.m.

Minutes respectfully submitted,

Angela T. Sack — Recording Secretary

10/22/2026 — Date

Approved by the Board of Directors at its October 22, 2026 meeting.

Richard DeBacker — Board Secretary

10/22/2026 — Date